UNITED STATES OF AMERICA BEFORE THE NATIONAL LABOR RELATIONS BOARD SAN FRANCISCO DIVISION OF JUDGES

TRUMP RUFFIN COMMERCIAL, LLC, d/b/a TRUMP INTERNATIONAL HOTEL LAS VEGAS

and Cases 28-CA-149979 28-CA-150529 28-CA-155072 28-CA-156304 28-CA-156719 28-CA-157883

LOCAL JOINT EXECUTIVE BOARD OF LAS VEGAS, affiliated with UNITE HERE INTERNATIONAL UNION Charging Party

Judith Davila and Elise Oviedo, Esqs.
for the General Counsel.
William Dritsas and Ronald Kramer, Esqs. (Seyfarth Shaw, LLP)
for the Respondent.
Richard McCracken, Esq. (McCracken, Stemerman & Holsberry)
for the Charging Party.

ERRATA

On July 22 2016, I issued my Decision in the above entitled matter with an inadvertent error in the Order as follows:

- 2. Take the following affirmative action necessary to effectuate the policies of the Act.
- (a) Within 14 days after service by the Region, post at all facilities where the arbitration agreement applied, copies of the attached notice marked "Appendix" in both English and Spanish. Copies of the notice, on forms provided by the Regional Director for Region 28, after being signed by the Respondent's authorized representative, shall be posted by the Respondent and maintained for 60 consecutive days in conspicuous places including all places where notices to employees are customarily posted. In addition to physical posting of paper notices, notices shall be distributed electronically, such as by email, posting on an intranet or an internet site, and/or other electronic means, if the Respondent customarily communicates with its employees and former employees by such means. Reasonable steps shall be taken by the Respondent to ensure that the notices are not altered, defaced, or covered by any other material. In the event that, during the pendency of these proceedings, Respondent shall duplicate and mail, at its own

expense, a copy of the notice to all current employees and former employees employed by the Respondent at any time since January 1, 2015.

The above referenced section should read:

- 2. Take the following affirmative action necessary to effectuate the policies of the Act.
- (a) Within 14 days after service by the Region, **post at Respondent's hotel in Las Vegas, Nevada, where the unlawful conduct occurred**, copies of the attached notice marked "Appendix" in both English and Spanish. Copies of the notice, on forms provided by the Regional Director for Region 28, after being signed by the Respondent's authorized representative, shall be posted by the Respondent and maintained for 60 consecutive days in conspicuous places including all places where notices to employees are customarily posted. In addition to physical posting of paper notices, notices shall be distributed electronically, such as by email, posting on an intranet or an internet site, and/or other electronic means, if the Respondent customarily communicates with its employees and former employees by such means. Reasonable steps shall be taken by the Respondent to ensure that the notices are not altered, defaced, or covered by any other material. In the event that, during the pendency of these proceedings, Respondent shall duplicate and mail, at its own expense, a copy of the notice to all current employees and former employees employed by the Respondent at any time since January 1, 2015.

SO ORDERED.

Dated: Washington, D.C., July 28, 2016.

Lisa D. Thompson Administrative Law Judge

¹⁵⁶ If this Order is enforced by a judgment of a United States court of appeals, the words in the notice reading "Posted by Order of the National Labor Relations Board" shall read "Posted Pursuant to a Judgment of the United States Court of Appeals Enforcing an Order of the National Labor Relations Board."